LAITHWAITES

Position Title	Junior Business Information Analyst
Reports To	Senior Commercial Manager – FP&A
Overall Job Purpose	We are looking for a highly motivated Junior Business Intelligence Analyst to join our team. The ideal candidate should have foundational skills in Microsoft PowerBI and SAP Data Services, along with a passion for working with data to support business decision-making. This role provides an excellent opportunity to develop analytical skills and gain experience in business intelligence processes within a collaborative environment
Key Responsibilities	 Assist in gathering business requirements and translating them into reports and dashboards using Microsoft PowerBI.
	 Support the design, development, and maintenance of interactive dashboards and reports to provide actionable insights to stakeholders.
	 Work with SAP Data Services to support data extraction, transformation, and loading (ETL) processes under the guidance of senior team members.
	 Help ensure data accuracy, consistency, and integrity across all reporting solutions.
	 Conduct basic data analysis to identify trends and patterns and present findings to business users.
	 Collaborate with different departments to understand reporting needs and provide timely support.
Essential qualifications, Experience and Skills	Bachelor's degree in business, Information Technology, Computer Science, or a related field.
	 Some experience or academic exposure to Microsoft PowerBI, including report creation, data visualization, and DAX calculations.
	Basic understanding of SAP Data Services or other ETL tools.
	Familiarity with SQL for data querying and manipulation.
Desired experience and Skills	Knowledge of data warehousing concepts and reporting principles is a plus.
	 Any relevant certifications in PowerBI or SAP Data Services will be an advantage
Personal Qualities	Strong analytical and problem-solving skills with keen attention to detail.
	Good communication skills and ability to work collaboratively within a team.
	Eagerness to learn and develop technical and business acumen.